



Saputo



# HEALTH AND SAFETY POLICY

Saputo is a leading dairy processor operating in various geographies worldwide. We produce, market and distribute a wide array of products of the utmost quality, and strive to continuously meet the evolving needs of the marketplace.

At Saputo, our employees are our most important asset and the driving force behind our success. We care about their health and well-being, and endeavour to provide a safe and healthy work environment for all.

We are committed to:

- **Identifying and working towards eliminating hazards to reduce the risk** of workplace injuries and illnesses as a result of Saputo activities;
- **Taking a proactive approach to safety and continuously improving** our Health and Safety management systems, tools and training by identifying threats and opportunities while **considering the context in which work is performed**;
- **Establishing** within functions and roles the **accountabilities** to ensure safe work practices;
- **Establishing objectives and targets** that are regularly monitored, reported and reviewed by senior management;
- **Consulting with and encouraging** the participation of our workers and their representatives in ensuring a safe and healthy work environment; and
- **Meeting our compliance obligations** and other requirements.

## Our Safety Principles:



### LEADERSHIP

We insist our leaders, and all levels of employees, lead by example and embody our principles when it comes to safety.



### RESOURCES

We ensure our people have the right equipment, standards and expertise to perform their employment activities safely.



### EMPOWERMENT

We trust our employees to make decisions that ensure a safe environment for everyone.



### LEARNINGS

We have a safety-first mindset and we prevent incidents by continually learning from successes, near misses and best practices.



### COMMITMENT

We embed health and safety principles into everything we do.